

PERSON SPECIFICATION

Cover Supervisor / Aspiring Teacher

The successful applicant will be able to demonstrate the following minimum requirements in their career to date:

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications/Competencies	Qualifications linked with working with children and young people.	Graduate or working towards qualification.
Relevant Experience	Have a passion for working with young people and helping them to develop and progress.	Work within an education/social care setting. Previous work with young people and families.
Knowledge	Demonstrate an understanding of issues linked to confidentiality.	Demonstrate an awareness of child protection issues, and of key educational themes.
Skills/Ability	Ability to communicate effectively with children and adults at all levels. Ability to lead a class towards planned outcomes. Excellent ICT skills. Demonstrate an understanding of working as part of a team.	Demonstrate willingness to take responsibility for continued personal development.
Personal Skills	Demonstrate enthusiasm and commitment to promoting the ethos and values of the school. Work with vulnerable pupils showing care and compassion to support Demonstrate an ability to cope with challenging situations.	Able to use own initiative and work alone when necessary.
Special Circumstances		Able to work flexible hours if required.