

Thurlton Primary School

School uniform policy



Policy Consultation & Review

Author	Based on model policy from The Key- December 2025
Date agreed by Governors	27 th April 2026
Date to be reviewed	April 2029
Period of review	3 years

This policy is available on our school website and is available on request from the school office.

Signature: Jessica Balado

Headteacher

Date: 27-04-2026

Signature: John Betney

Chair of Governors

Date: 27-04-2026

Contents

1. Aims	2
2. Our school's legal duties under the Equality Act 2010	2
3. Limiting the cost of school uniform	2
4. Expectations for school uniform	3
5. Expectations for our school community	5
6. Monitoring arrangements	6
7. Links to other policies	6

1. Aims

This policy aims to:

- › Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- › Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- › Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- › Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- › Make sure that our uniform costs the same for all pupils
- › Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- › Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- › Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort
- › Allow pupils to wear headscarves and/or other religious garments
- › Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform, depending on their specific needs
- › Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the head teacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents and carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary, and limiting these items where possible
- › Not requiring branded items for any part of the school uniform. Note: the statutory limit for compulsory branded items of uniform and PE kit is:
 - 3 or fewer for primary school pupils
- › Limiting branded items to low-cost and/or long-lasting items
- › Considering cheaper alternatives to branded items, such as logos that can be ironed on, if this doesn't compromise quality and durability
- › Avoiding specific requirements for items such as coats, bags and shoes/trainers that pupils could also wear on non-school days. See more information in section 4.1
- › Avoiding different uniform requirements for different year/class/house groups
- › Avoiding different uniform requirements for extra-curricular activities including (but not limited to) sport, music and drama
- › Avoiding requiring different items for particular times of the year, such as a dress in summer and a skirt in winter
- › Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters
- › Considering alternative approaches, including loaning compulsory branded items such as sports kit for competitions
- › Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- › Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- › Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the school's complaints policy
- › Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers
- › Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

4. Expectations for school uniform

4.1 Our school's uniform

Optional branded items:

- › Sweatshirt
- › Fleece
- › Bookbag (supplied by the school to EYFS pupils on entry)

Our school uniform is:

- Burgundy jumper, hoodie or fleece
- Black, grey or burgundy tights
- Black or grey trousers/ shorts/ skirt/ tunic
- Plain black shoes or trainers
- Red/white check dress (if preferred in summer)
- White polo top or shirt (with a collar)
- A pair of wellies for forest schools (these can be borrowed from school)
- o Ensure items are fit for purpose and meet standards of modesty

P.E. kit:

- Black tracksuit in winter (top and bottoms)
- Plain white t-shirt
- Black shorts (summer)
- Plain coloured trainers (preferably black or white)

Swimming kit (if required in KS2):

- One piece swimsuit or fitted trunks (no boxer style swimming shorts)
- Swimming cap
- Arm bands if required
- Towel

Expectations for jewellery and hair –

- Hair that is longer than shoulder length must be tied back for health and safety reasons
- Hair should be cut in a plain, unadorned style
- Hair should be natural in colour
- Hair adornments such as bows/ clips/ headbands must be small and unobtrusive

Jewelry is not permitted to be worn- exceptions are

- A single pair of stud earrings (these must be removed or covered with tape for P.E. sessions)
- A wrist watch (SMART watches are not permitted)

➤ Pupils can bring one school bag/ back pack. This should be no bigger than 36 cm x 26cm x 10cm

➤ ***Pupils are not permitted to bring toys/ personal items into school unless specifically agreed beforehand with the class teacher / SENDCo. This includes fidget toys/ learning aids***

Many items of school uniform can be bought second hand from our PFA. Please ask at the school office for details.

We ask parents/ carers to ensure all items are clearly named

4.2 Where to purchase or acquire it

Most items of school uniform can be purchased from high street supermarkets or other retailers.

Parents/ carers can buy branded uniform items from Screens Schoolwear and can be purchased on-line from [Thurilton Primary - Screens Schoolwear](#)

For further uniform information please ask at the school office.

Parents/carers of current and prospective pupils can buy second-hand uniform in advance of the new school year from the PFA. You can do this discreetly by emailing the office and asking for support.

Second-hand uniform sales also take place at some school events.

The school will gratefully receive donations of clean, good quality second hand items for resale.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips organised by the school, or where they are representing the school

Pupils are also expected to contact the head teacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents/carers are expected to ensure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition / appropriate in size

Parents/carers are also expected to contact the head teacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy
- The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the head teacher or CEO if the matter is not resolved.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation and the pupil will not miss classroom teaching because of a sanction. This is in line with the statutory [guidance](#).

5.4 Governors

The local governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers, and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single-supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 3 years.

At every review, it will be approved by the local governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy